

Andalusian program of preparation and contingency measures before the withdrawal of the United Kingdom from the EU

The 112 measures envisaged by the Government of Andalusia before Brexit are listed below and will be implemented regardless of whether or not an agreement is produced between the European partners and the United Kingdom.

These measures are for Andalucía as well as specifically to the **Campo de Gibraltar region**.

1. **Specific consulting service to carry out or reformulate internationalization plans** for companies with important dependency to the United Kingdom.
2. **Support plan for the promotion of products and services of companies in the United Kingdom** with zero cost for actions in fairs, direct missions or individual projects.
3. **Consulting for Andalusian companies established in the United Kingdom that want to move to other countries or rethink the business plan** of its British subsidiary.
4. **Online training for companies** to raise awareness of Brexit. It would include general training on the UK's exit from the EU and specific information on how it affects society.
5. **Individualized legal advice at destination**, both on commercial, employment and tax matters, to companies with commercial interests in the United Kingdom for their international development processes.
6. **Consulting service for the elaboration of specific contingency plans for each company** based on the results of the self-diagnosis.
7. Strengthening of **stable employment incentives of the Andalusian Employment Service (SAE) with a specific call** for potential unemployed people from the application of a possible ERE (collective dismissal proceeding) motivated by Brexit.

8. **Implementation of innovative projects for employment insertion in territories being especially affected by Brexit**, combining research activities in insertion methodologies with the development of pilot experiences for their subsequent transfer to the structure or lines of intervention of the SAE. (Andalusian Employment Service)
9. **Local cooperation initiatives** (through Integrated Territorial Investment, ITI) **that will reinforce the hiring and improvement of the employability of unemployed persons** by age groups.
10. **Specific training plan for working and unemployed people from municipalities of the Campo de Gibraltar.**
11. **Development of comprehensive business or territorial relocation plans.** Together with potential companies that want to settle in Andalusia, the possibility of relocation of existing ones. Not only of people who may lose their jobs due to a potential drop in production or demand for services, but also to Andalusian residents in the United Kingdom who will return due to Brexit.
12. **Program to encourage self-employment** with incentives for the start of activity aimed at people who certify being unemployed due to Brexit. To do this, they must register as job seekers at a later date after ceasing their work with a company based in the UK or of British origin.
13. **Promotion of Vocational Training for Employment in Hospitality sector in La Línea de la Concepción**, due to the demand for waiters, cooks and kitchen helpers. The Hospitality School of the SAE (Andalusian Employment office) in Cádiz, the Residence of Leisure time in La Línea de la Concepción as well as official centres for Professional Training in the Campo de Gibraltar area will be used.
14. **Creation of a Support fund for municipalities in the Campo de Gibraltar for economic and financial unforeseen situations arising from Brexit.** The allocation to address eventualities will amount to **4 million Euros**.
15. **Specific line of guarantees for affected SME's in Campo de Gibraltar**, implemented through the Reciprocal Guarantee Society.
16. **Financing line for affected companies in Campo de Gibraltar**, from the Andalusian Public Fund for Business Financing and Economic Development prior approval of the regulatory order of guarantees and financial operations of assets of the Administration of the Junta de Andalucía.
17. **Reactivation of the agreement between Andalucía Turismo and the City Council of La Línea** for the joint use of the Tourism office that the Government of Andalusia has in La Línea municipality and that will work to boost the sector.

18. **Creation of new judicial units** in the towns of Algeciras, La Línea and San Roque to improve the service and decongest administrative and judicial procedures.
19. **Implementation of the Judicial Offices of La Línea and Algeciras** and beginning of the processing of the **Public Prosecutor's Office of Algeciras Area** for greater legal safety throughout the region.
20. **Increase of civil servants** of the Algeciras Public Prosecutor's office and in the Courts of the Campo de Gibraltar for the better functioning of the Administration of Justice.
21. **Investment in equipment and infrastructure for general and dual Professional Training (FP)** through the Integrated Territorial Investment unit (ITI) of the province of Cádiz to guarantee and improve both training and employability.
22. Promotion of new **language training initiatives through linguistic immersion courses**, especially for young people and workers, to help in professional promotion and job search.
23. Start-up of a **Logistics Innovation Centre** equipped with the necessary technology and tools for companies to develop their projects of I + D (Research and Development), generating synergies that will allow joint logistic strategies, as well as 4.0 Industry.
24. Preparation of the **Economic Innovation Strategy Plan in Campo de Gibraltar** that will result in an investment plan to reinforce the territorial capital of the region.
25. **Promotion of the Residence of Free Time of La Línea** during non-summer time, by example through agreements for it to be used for formative practices of the students of the School of Hospitality of San Roque.
26. Online form on the Government of Andalusia website to **guarantee health assistance of the citizens of the United Kingdom residing in Andalusia**, which will be subordinated to the principles of reciprocity and reimbursement. Those who, under British law, are not entitled to health care must sign a special agreement.
27. **Offer of specialized health training in the Campo de Gibraltar** due to the planned increase of job positions in the Andalusian Health Service, especially in family and community medicine and internal medicine.
28. Approval of the order to constitute the **Health Management Areas of Campo de Gibraltar West / Algeciras and Campo de Gibraltar East / La Línea**, to improve Health Administration in the region.

29. **Provision of a Medical Inspection structure** in the Andalusian Sub-Delegation Government in the Campo de Gibraltar with five professionals.
30. **Reform of the third Operating Room of the Punta de Europa Hospital in Algeciras**, consisting in the integral renovation of the finishes and facilities. This, like the following measures of reinforcement and improvement in health care, are in compensation towards the resident population of the Campo de Gibraltar for the negative effects of Brexit.
31. Completion of the **reform of the fourth hospitalization floor of Hospital Punta Europa of Algeciras**, to expand and improve the service.
32. Completion and implementation of the reform of the **San García de Algeciras Health Centre**, with three new consulting rooms for the best care of citizens.
33. Recruitment of **the project drafting and management of the reform work of the UCI** (Intensive Care Unit) of the Punta de Europa Hospital in Algeciras.
34. Recruitment of project drafting and construction management for **the reform of the obstetric surgical unit** of the Hospital Punta de Europa.
35. Recruitment of the project for the **reform of the External Consulting Rooms** of the Punta de Europa Hospital.
36. Support for initiatives that will produce an **increase in the number of youth accommodation places in La Línea**. Public and private initiatives will be supported, thus facilitating job creation.
37. Agreements for initiatives that will produce an **increase in the number of available vacancies in nursing homes in the Campo de Gibraltar**, which will increase jobs.
38. **Development of the logistics area of the Bay of Algeciras** facilitating the installation of specialized companies with the objective of creating Jobs.
39. **Reform of fishing port facilities** to improve commercialization of the products and the locations of land and maritime operations where the activities take place.
40. **Improvement of the facilities of the marinas of Tarifa and La Línea** for boat traffic and facilitate economic diversification. Among other actions, a dredging in the port of La Línea is allocated an amount of 450,000 Euros.
41. **Installation of an exchanger in La Línea for regular public transport** of road travellers, to facilitate mobility and interconnections.
42. **Duplication of A-383 access road to La Línea** in its more urban part, within a regional infrastructure improvement plan to make it more liveable and attractive for investment.

43. **Creation of the guided cycle touring route of Los Alcornocales**, a new labour mine that takes advantage of the old road without losing its function of service road and access to farms.
44. **Conditioning of the A-405 road between Castellar and Jimena de la Frontera**, within the regional infrastructure improvement plan that will generate, as the subsequent works, numerous direct jobs.
45. **Southwest variant in the through road of San Martín del Tesorillo**, another infrastructure that will be improved in the special plan of the Regional Department of Development.
46. **Conditioning of the A-2226 road of Benalup-Casas Viejas**, to improve the communication and make it attractive to investors.
47. **Boosting the tramway system of the Campo de Gibraltar**, to improve mobility and railway connection of Algeciras and its Bay under the parameters of environmental sustainability and functional efficiency.
48. **Reserved platform of North access to the Algeciras interchange by the highway A-7**, to help correct the current imbalance of flows between collective transport and private vehicle.
49. **Improvement of access to La Línea through El Zabal** through a roundabout, improvement of drainage, reinforcement of the road surface and new sign postings.
50. **Expansion and improvement of layout of the A-2102 and A-2103 roads of San Martín del Tesorillo** and the service roads, by special infrastructure plan to improve provincial connections.
51. **Elevation of the slope** of the mentioned roads of San Martín del Tesorillo, which are traditionally flooded when heavy rains and high tides occur, leaving the population excommunicated.
52. **Variant of the Jimena de la Frontera station** on the A-405 road.
53. **Dynamisation of the Historic Groups declared in the region of Campo de Gibraltar**, which includes landscape adaptation and public spaces, the signposting and new furniture within the 'Live in Andalusia (Vive en Andalucía) ' plan to economically revitalize the area.
54. **Restoration of the Central Supply Market of La Línea**, for its architectural heritage and undoubted economic and tourist value.
55. **Restoration of the Church of Santiago in Tarifa**, one of the great tourist attractions of the municipality.

56. Development of the **Rental Promotion Program in La Línea**, to achieve affordable prices for families with incomes below 2.5 points of the IPREM (public index of incomes). Will boost real estate developments of both public and private developers and NGO's in public and private land.
57. **Housing Promotion Program in La Línea** on qualified protected land or on municipal land by agreement with the Andalusian Regional Government Development Office.
58. Creation of **special slots for the adjudication of public housing** in the registry of the municipalities of the Campo de Gibraltar, to include potential affected people by loss of employment or reduction of socioeconomic circumstances.
59. Application of the **Temporary Income Determination Program** as a tool for those tenants who prove that they have been harmed either in Employment or Salary by Brexit.
60. **Redevelopment of the areas in Campo de Gibraltar declared for Urban Renewal and Regeneration (ARRU)** to guarantee their integration.
61. **Declaration as Goods of Cultural Interest (BIC) of the war bunkers of the region**, for its unique war architecture, to conserve them and exploit them touristically.
62. **Actions in the archaeological site of Carteia in the municipality of San Roque**, for the improvement and expansion of the tourist circuit.
63. **Tourism campaign in the media in the United Kingdom for citizens** with an impact in online travel magazines, radio programming, press, London Underground, social networks...
64. **Joint promotional actions with tour operators and Airlines** promoted by the Andalusian Government Departments of Tourism, Regeneration, Justice and Local Administration to maintain the British tourism market.
65. **Promotion actions for professionals in the tourism sector** such as Scotland Language Missions, 2019 M&IT Corporate Challenge, Advantage Travel Conference or Birmingham Chamber of Commerce Action.
66. Carrying out **actions aimed at the British public to attract new tourists**, such as Andalusia Family Day.
67. **Participation of Andalusia in tourist fairs in the United Kingdom** such as World Travel Market, The Meet Agency Challenge or British Bird watching Fair.
68. Participation in **multi-market inverse actions with special impact in the United Kingdom** as the realization of actions aimed at professionals specialized in golf and MICE segments, such as the Golf Tourism Forum or the tourism, meetings, incentives, congresses and exhibitions Forums (MICE).

69. Start-up of a **Brexit informative web channel. 'A view from Andalusia'** It will be accessible from the page of the Government of Andalusia through a banner and will display all information regarding the UK's exit from the EU.

70. Creation of the **Andalusian Brexit Forum**. It will serve to encourage the exchange of information and opinions between the main economic and social agents of Andalusia through seminars, debates and lectures.

71. **Online service for resolving questions about Brexit**. Extenda, the Andalusian Agency for Foreign Promotion, will direct the implementation of this mechanism aimed at companies based in Andalusia, in order to solve doubts on matters related to customs, corporate structure, human capital and other legal issues.

72. **Office of citizen and business information on Brexit in La Línea**. Also directed by Extenda, it will meet the demand for information from citizens and companies based in the border city.

73. **Information and attention office on the impact of Brexit**. The delegation of the Andalusian Government in Cádiz will provide this service for the resolution of queries related to the UK's exit from the EU, aimed at citizens and located in the Government Sub delegation in the Campo de Gibraltar located in Algeciras.

74. Information and advice to **Andalusians in the United Kingdom**. This service, under the General Directorate for External Action, will have an area in the website of the Andalusian Government Department of Presidency for Andalusians residing in the United Kingdom so they can ask questions and request help related to the management of procedures caused by Brexit.

75. Information and advice to **returnee Andalusians**. They will be informed of necessary procedures and the public offer of services that the Government of Andalusia can offer in each specific case, with special emphasis on health, education and employment issues. This service will have an area on the Andalusian Regional Government Department of Presidency website with specific content for returnees.

76. **Information on Brexit to the agri-food sector**. The Regional Department of Agriculture, Livestock, Fisheries and Sustainable Development will hold periodic meetings with the Andalusian agri-food sector on the state of negotiations and necessary requirements for export.

77. **Agricultural and Livestock training activities**. The Regional Department of Agriculture will promote them so that people residing in the municipalities of Campo de Gibraltar can work in these sectors.

78. Information on **the rights of consumers after Brexit**. Through the web www.consumoresponde.es, consumers will be informed about the changes that Brexit will have on the rights of consumers and users in different fields.

79. Divuligation of **the effects that Brexit can have on youth**. The Instituto Andaluz de la Juventud (Andalusian Youth Institute) (IAJ) will promote information and dissemination actions, especially referring to the programs in which it participates: Erasmus + Youth, European Solidarity Corps and European Youth Card.

80. Information on the **incidence of Brexit in the cultural sector**. Through the Web of the Regional Department of Culture and Historical Heritage, information will be provided to people who work in the Andalusian cultural sector and who can provide their services in the United Kingdom and to the different economic agents of Andalusian culture sector working there, occasionally or permanently.

81. Monitoring the incidence of Brexit in those **European projects in which the Government of Andalusia participates with partners from the United Kingdom**.

82. Monitoring the **incidence of Brexit in sectoral matters**. The General Secretariat of External Action may carry out an analysis at the request of the management centres and entities dependent on the Government of Andalusia.

83. **Monitoring the revenue budget of the Andalusian Region** as a consequence of the macroeconomic impact that the exit of the United Kingdom from the EU may have.

84. **Budget monitoring of funding from the EU** in the field of development of European funds that Andalusia receives.

85. Budget monitoring, from the income side, of the **dynamics of Interterritorial Compensation Fund**. The United Kingdom is a net donor to the Union budget. Its output will lead to a reduction in the flow of annual resources that must either be compensated by the rest of the Member States or it will mean a reduction in the EU budget. If it finally comes down, the Inter-territorial Compensation Fund must once again have a monetary dimension that allows compliance with the nature granted by the Spanish Constitution in terms of corrections in regional economic divergence.

86. Budget monitoring of **financial costs linked to interest payments of the living debt** of the Region of Andalusia. While a possible departure of the United Kingdom does not seem to have a significant impact on the financing operations formalized to date, it could have an effect on the cost of operations to be formalized from now on.

87. **Monitoring of industrial and energy issues** with the objective of identifying potential affected areas that require additional measures by the Andalusian Government. The monitoring will be carried out on materials such as CE marking of industrial products, adaptation to British regulation of exported / imported EU products, precious metal contrast laboratories, professional qualifications, industrial property, mining ...

88. Surveillance and monitoring of compliance with social obligations with respect to Andalusian workers by the Gibraltarian authorities in order to early detect hypothetical breaches and to inform the national and European Community authorities.

89. Periodic analysis of the impact on mobility in the Campo de Gibraltar which is derived from Brexit. Contact with transport operators will be maintained.

90. Periodic analysis of **the impact on mobility on the Costa del Sol** that is derived from Brexit.

91. Permanent channel of contact with the companies established in the logistics areas of regional interest to detect possible impacts. Quarterly contacts will be maintained with the companies that use the facilities and services.

92. Improvement of the activities of the border inspection point of Puerto Bahía de Algeciras The Government of Andalusia will require from central government the promotion of measures to ensure the improvement of the activity of the border inspection point, through the increase in personal and material resources and other measures, all framed in a reform of the plan of measures for external health services.

93. Constitution of **a single authority that coordinates the border inspection points of the Andalusian ports**. The Andalusian Government will request from central government: the constitution of a single authority that can coordinate the border inspection.

94. Expansion of the Los Barrios 220 kV substation for a new access for the industry. The Government of Andalusia has presented to the Ministry for Ecological Transition this key project to boost the region's industry. The industrial centre currently has a single power supply line from the 220 kV Pinar del Rey substation. The expansion would guarantee the supply in case of problems.

95. New 220 kV electric power transport line between existing substations of Zumajo and Facinas. It has been submitted to the Ministry for Ecological Transition, the execution of the new line that would connect the substation located in Vejer de la Frontera with that of Tarifa. The objective is to improve the mesh to the transport of the area connecting the aforementioned substations, as well as emerge new evacuation power of renewable generation energies.

96. Establishment of an emergency agricultural fund of the EU for Brexit. Andalusian Government will request the Ministry of Agriculture, Fisheries and Food to demand the EU the provision an emergency fund for Brexit, with own funds and sufficient budget to react quickly to any unforeseen event. This fund should not entail a reduction in the funds allocated to the Common Agricultural Policy (CAP).

97. **Specific support for agri-food sectors affected** by Brexit, similar to the one launched with the Russian embargo. The Andalusian Department of Agriculture will be vigilant on how Brexit affects and, in the event that some sectors suffer damages, it will request the Ministry, in turn to transfer to the EU, the adoption of a series of measures to avoid specific market disturbances.

98. **Allow the payment of customs duties on agri-food products at the operator's premises.** The Andalusian Government will request the Ministry of Agriculture to create temporary procedures for agri-food products that allow customs duties to be paid at the operator's premises, in order to avoid an accumulation at the border.

99. Adoption of **moratoriums for adaptation to legislative divergences.** Andalusian Government will ask the Ministry of Agriculture to transfer its establishment to the EU to introduce the necessary adaptations to possible regulatory divergences. In this case the Products must make changes in aspects such as labelling, food safety or quality requirements in general.

100. Transfer to the Government of Andalusia of the **exchange of information between the United Kingdom and the EU in the field of food, safety and animal and plant health.** The Ministry will be requested to transfer the Exchange to the Regional Department of any information that is relevant to the Andalusian agri-food sector.

101. **Promotional campaigns on agrifood products.** The Regional Department of Agriculture undertakes to request that the EU and the Ministry allocate funds to campaigns to promote the most affected products, in order to increase their consumption and also to open new markets. These funds may be complemented with regional funds.

102. **Creation of a sea line (ferry) between Algeciras and / or Tarifa and Gibraltar.** The Government of Spain will be urged to create a maritime line for this connection previous study of opportunity.

103. **Unfolding of the N-340 on the stretch of Vejer de la Frontera-Tarifa-Algeciras (A48).** Andalusian Government will urge the Government of Spain to carry out the appropriate actions for the unfolding.

104. **Improvement of the renewal of the Bobadilla-Algeciras railway line,** with doubling of track on the Ronda-Bobadilla section. This action is a necessary improvement in a corridor included among the priority of the Trans-European Transport Network (TEN-T).

105. Application of an **IBI (Local Property tax) bonus of the AVRA (Andalusian Housing and Rehabilitation Agency) housing stock.** It will be proposed that the affected Local Councils, if they have not done so yet, attend favourably to the request so that AVRA does not have to include such a concept on billing.

106. Declaration of **areas of urban regeneration and accessibility (ARUA) in La Línea de Concepción, Algeciras and other municipalities of Campo de Gibraltar**. These are extraordinary measures that require extraordinary funding from the Government of Spain.

107. Ensure **continuity of collaboration between the Regional Department of Education and Sports and The Chancellor, Masters and Scholars of The University of Cambridge**. The agreement regulates the collaboration for the realization of the official Cambridge exams for the students and teachers of the educational centres held with public funds of the Andalusia region.

108. Ensure **continuity of collaboration between the Regional department of Education and the Trinity College London Foundation**. The agreement regulates the official exams of London Trinity College London.

109. Ensure the **continuity of the figure of foreign conversation assistants in Andalucía**. The necessary measures will be taken to ensure the continuity of this figure for teachers and students convened for the 2018/2019 academic year as well as adopt the necessary measures that will allow the participation of British citizens in the call of the 2019/2020 course.

110. Ensure the **continuity of stays in other EU countries for students of Initial Vocational Training and Plastic Arts and Design**. The necessary measures under the 'Training in European Companies' program will be taken to allow the call of the 2019/2020 course.

111. **Financing, via transfer to universities, of teacher and students' mobility with UK universities** with whom Erasmus bilateral agreements exist. Predictably, there will be State funding for the same purpose. Regional aids would be complementary. Objective: to maintain the level of academic mobility with the United Kingdom.

112. Creation of a **technical group to expedite the necessary procedures for the Final approval of the 2019 PGOU (Urban Ordination General Plan) of La Línea** by the General Directorate of Land Management and Urban Planning of the Department of Development.